



# RECRUITMENT WHY JOIN US?

PRESTON  
HEDGES  
TRUST

- FUN
- CREATIVITY
- ACHIEVEMENT



[prestonhedgestrust.org](http://prestonhedgestrust.org)



# WELCOME MESSAGE



**Paul Watson**  
CEO

Welcome to Preston Hedges Trust. We want every child to have an outstanding education and the best possible start in life, and our ethos of Fun, Creativity and Achievement underpins everything we do - both as a Trust and as individual schools - to provide exceptional educational experiences. It is this shared commitment that binds our five schools together and ensures every child can develop through a bespoke curriculum and brilliant schemes of learning; building aspiration, moral guidance, fun and creativity, alongside academic achievement

We offer the region's very best learning environments, opportunities and experiences, to staff and pupils in schools located in Northamptonshire and Milton Keynes. Growing in reputation and size, we have transformed two inadequate schools. Both are now thriving in our Trust family of five, operating in close community partnership through our Families in Partnership initiative, which puts parents, carers and the community at the heart of our work. Our highly skilled, energetic and creative teaching staff make sure we continue to drive forward standards and deliver continuous school improvement in every school - regardless of where they are on their individual journey.

## Investing in our people

To provide the very best experiences for our children we need to invest in our workforce. We nurture and support staff through continued professional development; whether that means embracing nationally accredited programmes such as NPQs, moving into different roles in another Trust school on a permanent or secondment basis, or learning from our colleagues and peers. Our recruitment campaigns attract the very best people to work for the Trust, and in our schools; complementing our commitment to regularly identifying staff who have the potential and ambition to progress.







# OUR SCHOOLS

A partnership between home and school, our Trust comprises five like-minded schools in Northampton and Milton Keynes, all with their own unique identity, all working closely with school communities to make a positive difference in the neighbourhoods we support.



Preston Hedges Primary School: Preston Hedges Primary is where it all started, the original school in Wootton, Northampton that the Trust grew from. After receiving an outstanding Ofsted grading in 2014, we wanted to share our exceptional practice and provide more children locally with the experiences that Preston Hedges children still enjoy today. The school has benefited enormously from other schools joining the Trust and sharing their enthusiasm, ideas and practice with us. Together we learn from and with each other, and as one team provide the very best experiences and outcomes possible for our children. From our inspirational learning spaces, to our encouragement for children to take an inventive approach to solving problems, Fun, Creativity and Achievement is at the heart of the school; where children are provided with enriching learning experiences on a daily basis. Equally, teachers are supported and encouraged to be brave and deliver sessions that create immersive experiences for pupils of all ages.

Parklands Primary has been proud to be part of the Trust since September 2018 and in this relatively short time the Parklands team has rapidly transformed this much-loved school, and the outcomes for pupils, providing them with exceptional experiences and the very best start to their school careers. The Parklands community is hugely supportive, fully embracing the vision of the Trust, working together and following the school's new ethos of Fun, Creativity and Achievement which underpins the creative new curriculum. In 2022 Parklands Primary won Headteacher of the Year and Primary School of the Year at the Northamptonshire Education Awards.



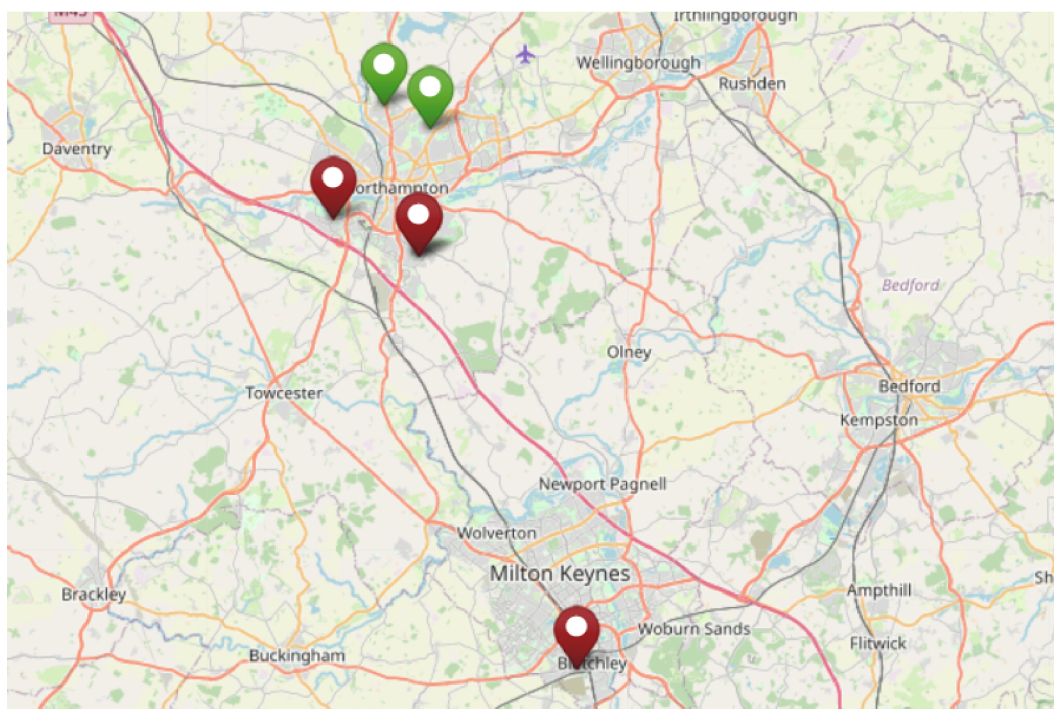
Pineham Barns opened its doors to the community in 2017 as our first Free School. Championing creative and innovative learning experiences, Pineham's bespoke curriculum reflects the needs of our local community and nurtures aspiration, imagination, moral guidance, fun and creativity, alongside academic achievement, giving children the opportunity to develop into compassionate citizens and fulfil their own unique potential. Surrounded by countryside, Pineham's stunning location provides the team with endless inspiration and energy to embed its own interpretation of Fun, Creativity and Achievement. The setting is explored and enjoyed through a creative outdoor curriculum, which brings learning to life and enables all pupils to engage with the outdoors to enhance their learning.





Northampton based Buckton Fields joined the Trust as a brand new two form entry school in September 2021. Proud of its eco credentials, positively contributing to the local area, the school has strong links with neighbouring businesses which enrich and complement the school's creative curriculum and core values. With a focus on sustainability, we learn about and promote how we can be conscious citizens with a love for the world we live in, and take time out for reading and wellness in our underwater themed reading reef. Surrounded by beautiful countryside, we study natural beauty not only on our doorstep, but also in the wider world and celebrate every child as an individual, inspiring children to be passionate, empathetic and resilient in everything they do.

Our first Milton Keynes based school, Holne Chase, is new to the Trust, having joined in December 2020. A proactive member of the local community in Bletchley since opening in 1952, the school is committed to being a school for the whole family, recognising that igniting a love of learning is a partnership between both home and school. Since joining us the team has developed a dynamic, new and engaging curriculum, that fully embraces the ethos of Fun, Creativity and Achievement, whilst also developing a life long love for learning







# OUR VISION

Our vision is to create fun working and learning environments to encourage happy and confident learners. We take great pride in our creative curriculum, with teachers and leaders delivering first class education experiences in creative and inspiring places and spaces.

It is these three principles – **Fun, Creativity and Achievement** – which are central to everything we do to provide exceptional educational experiences for all our children.

## FUN

Fun working and learning environments,  
happy and confident learners

## CREATIVITY

Creative curriculum, teachers and leaders  
delivering first class education experiences in  
creative and inspiring places and spaces

## ACHIEVEMENT

Relentless energy and drive to consistently  
deliver the highest educational outcomes  
for our children

The very best teachers who want to work hard and thrive are attracted to work with us to engage and inspire children whilst also developing their own expertise, knowledge and professional career.

Together we are relentless in our pursuit of delivering excellent experiences, school improvement and fun, creativity and achievement in all our schools.





# OUR VALUES

At the heart of our success in delivering the region's highest standards of education is the Trust-wide commitment to organisational values - **Ambition, Drive and Excellence**. Our people are essential to all that we do and create our unique culture is unmatched in its pursuit of delivering excellent educational experiences, school improvement and fun, creativity and achievement.

**One Team:** Our people are at the heart of all that we do and although working in a range of teaching, leadership, central and support roles, at different settings, we are very much one team at the Trust, with a collective passion to make all our schools excellent

**Ambition:** We share an ambition for all children to receive unmatched educational experiences, for the Trust to deliver excellence across each of our schools, and to grow to deliver fun, creativity and achievement in many more school communities in the future.

**Drive:** Together we share a relentless energy and drive to consistently deliver the highest educational outcomes for our children. Through highly skilled, energetic and creative staff, we ensure we consistently drive forward standards and deliver continuous school improvement across all our schools.

**Excellence:** By working as one team with a shared ambition and drive we strive for excellence and the very best educational outcomes for all our children.

We prize teaching brilliant sessions based on our bespoke curriculum ahead of bureaucracy, giving our people the tools and support they need to focus on delivering excellent educational experiences for all our children.







# WHY CHOOSE US

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## BENEFITS:

- An environment that places wellbeing at the heart of everything we do, with staff having access to a comprehensive wellbeing package including the [Schools Advisory Service](#), which offers counselling, GP helpline, mindfulness, nurse support, physiotherapy and more
- Broad range of continuous professional development at both a Trust and school level, including access to the online training platform National College
- Exceptional CPD from from the Trust which includes an annual Trust conference.
- Individual Onboarding and induction
- Development opportunities across the Trust
- Access to a secure and flexible Teacher's pension scheme
- Lifestyle Benefits and Discounts - Shopping discounts at hundreds of online and high street retailers and theatre tickets.





# WHAT OUR STAFF SAY

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LET'S WORK  
TOGETHER

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